

ADVERTISEMENT FOR CALLING APPLICATIONS FOR ENGAGEMENT OF INDIVIDUAL CONSULTANTS (IC) - FULL TIME ON CONTRACTUAL BASIS

IIFCL Projects Limited (IPL), is a wholly owned subsidiary of India Infrastructure Finance Company Limited (IIFCL), a Government of India Enterprise. IPL was established in February 2012, with the main objective of providing Financial & Infrastructure Advisory services to various Central & State Government and its affiliates, Local Bodies and Private Developers. The Company has also been engaged in Capacity Building and Policy Advocacy services. The company caters to the demand for advisory services to projects across the spectrum of infrastructure sector including roads, highways, ports, airports, power including renewable, tourism, urban infrastructure like water supply & sewerage projects, solid waste management etc. IPL is currently engaging with several State Governments for providing infrastructure advisory services.

IPL invites applications from eligible individuals with requisite experience in the field of infrastructure for engagement as **Individual Consultants (IC) – Full Time** on contract basis through open market. These IC's are expected to be stationed at its Head Office in Delhi and/or any branch office and/or across various States wherein IPL is working or intends to work under mandate.

Details of the positions and terms & conditions as well as period of engagement, eligibility, experience, etc. are as under:

1. SPECIALISATIONS

Applicants having experience in the following areas as per the Individual Consultant (IC) code may apply:

IC CODE	POSITION	GRADE CODE	LOCATION	ROLE
01	CONSULTANT	I/ II / III	DELHI	FINANCE EXPERT
02	CONSULTANT	I/II	AIZWAL/ SHILLONG	INFRASTRUCTURE DEVELOPMENT EXPERT
03	CONSULTANT	I/II	CHENNAI	INFRASTRUCTURE CONSULTANT
04	CONSULTANT	II / III	DELHI	FINANCE SPECIALIST

05	CONSULTANT	III	DELHI	TEAM LEADER
06	CONSULTANT	I/II	DELHI	PROJECT & CONTRACT MANAGEMENT EXPERT/ SUPPORT
07	CONSULTANT	I/II	DELHI	PROCUREMENT EXPERT/SUPPORT
08	CONSULTANT	I/II	DELHI	FINANCIAL & COSTING EXPERT/ SUPPORT
09	CONSULTANT	I/II	DELHI	MIS & IT EXPERT/ MIS SUPPORT/ IT SUPPORT
10	CONSULTANT	I/II	DELHI	INVESTMENT EXPERT/ MANAGER
11	CONSULTANT	I/II	DELHI	DIGITAL PUBLIC INFRASTRUC TURE EXPERT/ SUPPORT
12	CONSULTANT	I/II	DELHI	PROGRAM CONTROL MANAGER
13	CONSULTANT	I	DELHI	PROJECT ASSOCIATE
14	CONSULTANT	I/ II / III	DELHI/ SHILLONG	TOURISM SPECIALIST

Candidates are required to explicitly state the 'IC Code' and 'Grade Code' against which they are applying as asked for at page no 1 of Detailed application format.

2. REMUNERATION

Remuneration of the Individual Consultant(s) shall be made within the corresponding band as per the following grades based on number of years of post-qualification relevant experience.

Grade Code	Grade	Post – Qualification Relevant Experience in years	Maximum Age as on 31.03.2025	Remuneration Range* (INR per month)
I	Consultant Grade I	3 - 8	45	80,000 - 1,45,000
II	Consultant Grade II	8 – 15	50	1,45,000 – 2,65,000
III	Senior Consultant	15 and above	62	2,65,000 - 3,30,000

** The remuneration for the selected candidates shall be decided based on his/her expectations, experience, and expertise. The decision of IPL shall be final and binding in this regard.*

3. TA/DA

The Consultants shall be allowed to undertake tours as required by their duties for which TA/DA and Hotel Accommodation shall be paid/ reimbursed as per company policy.

4. ACADEMIC QUALIFICATIONS AND PROFILE

IC CODE 01:- CONSULTANT – FINANCE EXPERT

<u>Qualification</u>	<u>Post Qualification Experience</u>
<u>Essential:</u> MBA(Finance)/ MBE /MFC/ 2 years PGDM (Finance) or PGDBM (Finance)/ CA/CFA/ CWA/FRM/ PRM	Post qualification experience in areas of Project Appraisal/Credit Appraisal/Financial Analysis/ Credit Monitoring of Commercial Credit, Debt/Equity Syndication for Infrastructure Projects or Risk Analysis/Risk Management while working for Financial Institutions/Commercial Banks/ NBFCs/ Merchant Bankers/ Investment Bankers/Finance Department of Corporates/ Financial Research, Consultancy Firm & Advisory Company.

IC CODE 02:- INFRASTRUCTURE DEVELOPMENT EXPERT

<u>Qualification</u>	<u>Post Qualification Experience</u>
<u>Essential: -</u> Bachelor's in engineering/ Bachelors in Technology/ Bachelors in Architecture/ Bachelors in Planning	Post qualification experience in Infrastructure project implementation, Review of applicable regulations, Engineering drawing, technical specifications/ Preparation of DPR/ Supervision during installation, testing, and commissioning phases and ensuring compliance with approved plans, Compliance with Safety Protocols, Manuals and Regulatory Compliance. Desirable Experience: Any experience of Ropeway and or tourism project implementation in India shall be preferred

IC CODE 03:- INFRASTRUCTURE CONSULTANT

<u>Qualification</u>	<u>Post Qualification Experience</u>
<u>Essential:</u> M.E/M.Tech/M.Plan/ MBE /MFC/ MBA/ 2years PGDM/ CA/ B.E./B.Tech/ Bachelor of Economics or equivalent	Post qualification Experience in preparation of Revenue Model/ Financial Modelling and Feasibility Reports/ Detailed Project Report for Projects especially PPP Projects/ Project Structuring/ Transaction Advisory, Bid Process management services to Government Entities for infrastructure Projects.

IC CODE 04:- FINANCE SPECIALIST

<u>Qualification</u>	<u>Post Qualification Experience</u>
<u>Essential: -</u> MBA(Fin)/ PGDM (Fin) or PGDBM (Fin)/ MMS (Fin) CA/CWA/ MA (Eco) /M.Com /MBE/MFC	Post qualification experience in preparation and or review of Feasibility Reports/ Financial Model/Revenue models/ Project Financial Analysis/Credit Analysis/ risk allocation/ Market or Demand Assessment for Infrastructure Projects or PPP Project Structuring.

IC CODE 05:- TEAM LEADER

<u>Qualification</u>	<u>Experience</u>
<p><u>Essential: -</u> Master's degree in Management/Planning/ Postgraduate in Engineering/ CFA from a national/international premier institute</p>	<p>20+ years of experience in Infrastructure project development/programme implementation and management of similar scale and nature with Government of India/ funded assignments. At least 5 years in a leadership position at State/National level with preferable experience of working on international projects. Discretion - less experience between 15-20 years may be considered for suitable candidate</p>

IC CODE 06:- PROJECT & CONTRACT MANAGEMENT EXPERT/ SUPPORT

<u>Qualification</u>	<u>Experience</u>
<p>Role 1 <u>Essential:-</u> Master's in technology or equivalent field/ Bachelors in Technology with specialization in Project Construction Management/ MBA or equivalent from a national/international premier institute.</p> <p>-----</p> <p>Role 2 <u>Essential:-</u> Graduation from any engineering discipline from a reputed institute.</p>	<p>Minimum 10 Years of experience in the infrastructure project management field. Must have experience in Infrastructure project development/construction/DPR preparation, with preference to experience of similar scale and nature of projects with Government of India/ funded assignments/Central/ State governments Experience of working on international projects and knowledge of the PIB (public investment Board) process will be preferred.</p> <p>-----</p> <p>5 Years of experience in the infrastructure project development sector. Knowledge of the PIB (public investment Board) process will be preferred.</p>

IC CODE 07:- PROCUREMENT EXPERT/SUPPORT

<u>Qualification</u>	<u>Experience</u>
<p>Role 1</p> <p><u>Essential:</u> Master’s degree, or equivalent, in Business Administration, Economics, Engineering or other related fields from a national/ international premier institute</p> <p>-----</p>	<p>Minimum 10 years of experience in managing procurement activities Must have experience of tendering process, preparation of bid/ tender documents like EOI, RfQ/RfP, Concession Agreements, contract drafting etc. Must have in depth knowledge of procurement regulations of government and multilateral development banks. Experience of working on international projects, GeM procurement portal and awareness on internal working of government departments while carrying out e-procurement process/ tendering process through GeM portal shall be preferred</p> <p>-----</p>
<p>Role 2</p> <p><u>Essential:</u> Master’s in engineering/ finance/ MBA (Finance)/ equivalent</p>	<p>3 Years of experience in the infrastructure sector procurement related activities. Experience on GeM procurement portal and awareness on internal working of government departments while carrying out e-procurement process/ tendering process through GeM portal shall be preferred</p>

IC CODE 08:- FINANCIAL & COSTING EXPERT/ SUPPORT

<u>Qualification</u>	<u>Experience</u>
<p>Role 1</p> <p><u>Essential:</u> MBA in Finance (Full time) from a national/ international premier institute/ CA/CFA /CMA.</p> <p>-----</p>	<p>Minimum 10 years of experience in Infrastructure projects development and management. Must have experience in financial analysis/ financial assessment/ funded projects/credit appraisal/credit monitoring/costing or budget management. Experience in programmes/projects financed by international development organizations and Knowledge of the PIB (public investment Board) process will be preferred.</p> <p>-----</p>

<p>Role 2</p> <p>Essential:</p> <p>Postgraduate in Finance/MBA (Finance)/ CA/ CMA/ CFA from a reputed university.</p>	<p>3 years of experience in financial analysis/ financial assessment/ cost estimation and other financial and costing related activities in the infrastructure project development sector. Knowledge of the PIB (public investment Board) process will be preferred</p>
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IC CODE 09:- MIS & IT EXPERT/ MIS SUPPORT/ IT SUPPORT

<u>Qualification</u>	<u>Experience</u>
<p>Role 1</p> <p>Essential:</p> <p>Masters/Post graduate diploma in management in IT/ Computer Science/Finance /Management from premier national/international institute.</p> <p>-----</p> <p>Role 2</p> <p>Essential:</p> <p>Postgraduate in Finance/ MBA (Finance)/ CA/CMA/CFA from reputed university</p>	<p>Minimum 10 years of experience as maintaining of dashboard/portal/data management and/or monitoring. Prior experience of similar nature in the National/State level programme shall be preferred.</p> <p>-----</p> <p>3 years of experience in project management.</p> <p>-----</p>
<p>Role 3</p> <p>Essential:</p> <p>Bachelors in IT/ Computer Science from premier national/ international institute</p>	<p>-----</p> <p>Minimum 3 years of experience in systems and software development/ dashboard development/ website development of comparable programs/ projects.</p>

IC CODE 10:- INVESTMENT EXPERT/ MANAGER

<u>Qualification</u>	<u>Experience</u>
<p>Role 1</p> <p>Essential:</p> <p>Masters/Post graduate degree in Finance/ Business management from premier national/ international institute</p> <p>-----</p>	<p>Minimum 10 years of work experience in overseeing debt funding and/ or private equity tie-ups in infrastructure development in India or other developing economies. Experience of working on international projects will be preferred.</p> <p>-----</p>

<p>Role 2</p> <p>Essential: Masters in Finance/ CA/ Post Graduate / MBA or equivalent</p>	<p>3 years of professional experience in overseeing debt funding and/ or private equity tie-ups in infrastructure development in India or other developing economies.</p>
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IC CODE 11:- DIGITAL PUBLIC INFRASTRUCTURE EXPERT / SUPPORT

<u>Qualification</u>	<u>Experience</u>
<p>Role 1</p> <p>Essential: Master's /Post Graduate degree in Finance/Business management from premier national/international institute</p> <p>-----</p> <p>Role 2</p> <p>Essential: Master's /Post Graduate degree in Finance/Business management from premier national/international institute</p>	<p>Minimum 10 years of work experience in the field of Digital Public Infrastructure viz Digital ID/Payment interface (eg UPI)/Data Exchange platform or Project of similar nature. Experience of working on Government/Regulator projects will be preferred.</p> <p>-----</p> <p>Minimum 3 years of work experience in the field of Digital Public Infrastructure viz Digital ID/Payment interface (eg UPI)/Data Exchange platform or Project of similar nature. Experience of working on Government/Regulator projects will be preferred</p>

IC CODE 12:- PROGRAM CONTROL MANAGER

<u>Qualification</u>	<u>Experience</u>
<p>Essential: Master's in engineering/finance/ MBA (Finance)/ equivalent</p>	<p>5 Years' experience of professional experience with a reputable organization. Good communication and strong Microsoft Office skills. Written and Oral skills are critical; Ability to rapidly write reports and make presentations with clear, concise, and impactful messages is essential.</p>

IC CODE 13:- PROJECT ASSOCIATE

<u>Qualification</u>	<u>Post Qualification Experience</u>
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<p>Essential: CA/ LLB/ MBA (Finance)/ PGDM/PGDBM (Finance)</p>	<p>Min 3 years of post-qualification experience in credit appraisal, credit analysis, pre and post loan sanction activities, loan book management, loan documentation, infrastructure project financing, debt syndication for infrastructure projects</p> <p>Of the above, any experience of working for a Central/State Government client shall be preferred.</p>
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IC CODE 14:- TOURISM SPECIALIST

<u>Qualification</u>	<u>Post Qualification Experience</u>
<p>Essential: Graduation/Post Graduation /Diploma/Certificate in Tourism, Travel, Hospitality, or related discipline</p>	<p>The candidate must have post qualification experience in working on advisory for Tourism projects /Preparation or Formulation of Tourism policies/ Preparation of Destination Development/ Development of tourism circuit/Feasibility study for tourism project/ Facilitating Govt Agencies towards identifying Investors or Developers for Tourism projects or activities/ Identification and or Implementation of Tourism activities</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Experience in preparation and or implementation of Tourism Policies/Tourism master Plans/Tourism Strategy is preferable. • Experience of working in Project Management Unit for State/Central government will be added advantage. • Experience of working on Tourism Projects under PPP is desirable.

Note:

- i. All qualifications should be recognized by UGC/AICTE/AIU (GOI). Further, in case of qualification acquired from foreign (international) Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.

5. NATIONALITY / CITIZENSHIP

Applicants must be a Citizen of India.

6. SELECTION PROCEDURE

The Selection would be done by way of Interview. Merely satisfying in eligibility norms does not entitle an applicant to be called for Interview. IPL reserves the right to call only the requisite number of candidates for the Interview after preliminary screening / shortlisting with reference to candidate's qualifications, experience, suitability, business requirement etc.

IPL will call only those candidates who match the requirements of the company for a grade, position as indicated in the application form. An applicant applying in a higher grade shall not make him/her automatically eligible for a grade lower to the one applied for, **Applicant has to apply separately for each IC Code and Grade Code.**

Shortlisted applicants shall be required to attend interview(s) in Delhi or online mode as may be decided by the Company in its absolute discretion. IPL shall not reimburse any expenditure incurred by the applicant for appearing for the said interview(s).

IPL reserves the right to appoint none, one or more IC in any of the aforesaid IC Code.

7. PERIOD OF ENGAGEMENT

Initial engagement will be for a period of two years which may be extended by one year at a time upto a maximum tenure of five years i.e. 2+1+1+1 years for providing high quality services on specific projects as per the requirement of the verticals. However, continuation beyond first and subsequent year would be contingent on a satisfactory annual performance review based on clearly defined key performance indicators or and the requirements of the company.

8. NATURE OF ENGAGEMENT

Engagement will be on a Contractual and Full-Time basis during which the selected candidate is not allowed to take up any appointment/engagement/assignment anywhere else.

9. MODE OF SUBMISSION

Applications as per the given format along with copy of the 1) Detailed Advertisement Notice, 2) Terms and Conditions Sheet given in **Annexure 2** of the Application Form duly signed by the applicant as token of acceptance of the terms & conditions of the process and appointment should be sent by **post** only at the address given below:

Assistant General Manager – Human Resources
IIFCL Projects Ltd
Plate-A, 5th Floor, NBCC Tower, Block – 02
East Kidwai Nagar, New Delhi-110023

All pages of the application should be signed by the applicant and placed in an envelope.

The envelope should be **superscribed with the IC Code, Position, Grade Code, and location.**

Format for Outer label is given at **Annexure 3** of the Application Form.

10. SUBMISSION OF APPLICATIONS

The applications complete in all respects should be reached on or before **29/04/2025** at the address given above. For the candidates staying abroad and for those posting applications from Andaman & Nicobar Islands, Lakshadweep, Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Jammu & Kashmir, Ladakh, Lahual and Spiti district of Himachal Pradesh, the last date for receipt of applications will be - **06/05/2025**. Any application received after the last date will not be entertained by IPL.

11. GENERAL CONDITIONS

- i) Any resultant dispute arising out of the advertisement shall be subject to the sole jurisdiction of the courts situated in Delhi only.
- ii) IPL reserves the right to modify/amend/revise/cancel any or all of the provisions of the selection process if need arises, without any further notice & without assigning any reason thereof.
- iii) IPL shall have the right to cancel the process of hiring of IC's at any time without thereby incurring any liabilities to the affected applicant.
- iv) IPL reserves the right to reject any or all applications without assigning any reason(s) thereto.
- v) In case it is detected at any stage of the process that an applicant does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her services are liable to be terminated without any compensation thereof.
- vi) Candidates found to have engaged in canvassing of any kind may be disqualified.
- vii) The cut-off date for determining eligibility criteria, age limit etc. shall be 31.03.2025.
- viii) Candidates may regularly visit the IPL's website www.iifclprojects.in for any addendum, corrigendum, clarification or updates during the process.