

**ADVERTISEMENT FOR CALLING APPLICATIONS FOR ENGAGEMENT OF  
INDIVIDUAL CONSULTANTS (IC) - FULL TIME ON CONTRACTUAL BASIS**

**IIFCL Projects Limited** (IPL), is a wholly owned subsidiary of India Infrastructure Finance Company Limited (IIFCL), a Government of India Enterprise. IPL was established in February 2012, with the main objective of providing Financial & Infrastructure Advisory services to various Central & State Government and its affiliates, Local Bodies and Private Developers. The Company has also been engaged in Capacity Building and Policy Advocacy services. The company caters to the demand for advisory services to projects across the spectrum of infrastructure sector including roads, highways, ports, airports, power including renewable, tourism, urban infrastructure like water supply & sewerage projects, solid waste management etc. IPL is currently engaging with several State Governments for providing infrastructure advisory services.

IPL invites applications from eligible individuals with requisite experience in the field of infrastructure for engagement as **Individual Consultants (IC) – Full Time** on contract basis through open market. These IC's are expected to be stationed at its Head Office in Delhi and/or any branch office and/or across various States wherein IPL is working or intends to work under mandate.

Details of the positions and terms & conditions as well as period of engagement, eligibility, experience, etc. are as under:

**1. SPECIALISATIONS**

Applicants having experience in the following areas as per the Individual Consultant (IC) code may apply:

<b>IC CODE</b>	<b>POSITION</b>	<b>GRADE CODE</b>	<b>LOCATION</b>
01	ENVIRONMENT EXPERT	II / III	NEW DELHI
02	SOCIAL EXPERT	II / III	NEW DELHI
03	FINANCE EXPERT	I / II	NEW DELHI

Candidates are required to explicitly state the 'IC Code' and 'Grade Code' against which they are applying as asked for at page no 1 of Detailed application format.

## **2. REMUNERATION**

Remuneration of the Individual Consultant(s) shall be made within the corresponding band as per the following grades based on number of years of post-qualification relevant experience.

<b>Grade Code</b>	<b>Grade</b>	<b>Post – Qualification Relevant Experience in years</b>	<b>Maximum Age as on 30.11.2023</b>	<b>Remuneration Range* (INR per month)</b>
I	Consultant Grade I	3 – 8	45	80,000 – 1,45,000
II	Consultant Grade II	8 – 15	50	1,45,000 – 2,65,000
III	Senior Consultant	15 and above	62	2,65,000 - 3,30,000

*\* The remuneration for the selected candidates shall be decided based on his/her expectations, experience, and expertise. The decision of IPL shall be final and binding in this regard.*

## **3. TA/DA**

The Consultants shall be allowed to undertake tours as required by their duties for which TA/DA and Hotel Accommodation shall be paid/ reimbursed as per company policy.

#### 4. ACADEMIC QUALIFICATIONS AND PROFILE

##### 01. ENVIRONMENT EXPERT

<u>Qualification</u>	<u>Post Qualification Experience</u>
<p data-bbox="250 506 399 541"><b><u>Essential:</u></b></p> <p data-bbox="228 594 586 747">Post Graduate/Ph.D. in Environmental Science/Engineering or related discipline</p>	<p data-bbox="740 506 1377 583"><b>Minimum 10 Years post-qualification experience in following areas:</b></p> <ul data-bbox="695 594 1377 1356" style="list-style-type: none"><li data-bbox="695 594 1377 993">▪ Experience in preparing environmental due diligence reports for Infrastructure Projects and in preparation, monitoring and evaluation of Environmental Impact Assessments (EIA), Environmental Management Plan (EMP) for Infrastructure Development Projects in India. The expert should have prepared Safeguards related documents to at least five infrastructure projects.</li><li data-bbox="695 1003 1377 1266">▪ Knowledge of DFI's like World Bank/ADB/JICA/EIB etc environmental safeguards and Government of India Rules &amp; Regulations related to Environmental, Forests and Wildlife as well as implementation mechanisms.</li><li data-bbox="695 1276 1377 1356">▪ Excellent written and verbal English communication skills</li></ul> <p data-bbox="740 1413 889 1449"><b>Desirable:</b></p> <ul data-bbox="695 1459 1377 1587" style="list-style-type: none"><li data-bbox="695 1459 1377 1587">▪ Experience on projects/similar assignments with multilaterals like WB, ADB, EIB, JICA etc. would be desirable.</li></ul>

## 02. SOCIAL EXPERT

<u>Qualification</u>	<u>Post Qualification Experience</u>
<p><b><u>Essential: -</u></b></p> <p>Post Graduate/Ph.D in any Social Sciences or related disciplines</p>	<p><b>Minimum 10 Years post qualification experience in following areas:</b></p> <ul style="list-style-type: none"><li>▪ Experience in the areas of community development, participation/consultations, land acquisition/resettlement, socio-economic studies/surveys, monitoring and evaluation for Infrastructure Development Projects in India. The expert should be well-versed with national &amp; local social policies/guidelines and requirements of multilateral agencies for Infrastructure Development Projects in India. The expert should have prepared Safeguards related documents to at least five infrastructure projects.</li><li>▪ Knowledge of DFI's like World Bank/ADB/JICA/EIB/GOI etc social safeguards policies and implementation mechanisms.</li><li>▪ Excellent written and verbal English communication skills</li></ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"><li>▪ Experience on projects/similar assignments with multilaterals like WB, ADB, EIB, JICA etc. would be desirable.</li></ul>

### 03. FINANCE EXPERT

<u>Qualification</u>	<u>Post Qualification Experience</u>
<u>Essential:</u> -  CA/CFA/CMA/ MBA (full time) /PGDBM (full time)	Post qualification Experience in Credit Appraisal, credit analysis, financial modelling with respect to infrastructure project financing debt syndication/fund raising/equity arrangement/capital markets/credit monitoring/related documentation with fair knowledge of International Accounting and Audit Standards

#### Note:

- i. All qualifications should be recognized by UGC/AICTE/AIU (GOI). Further, in case of qualification acquired from foreign (international) Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.

### 5. NATIONALITY / CITIZENSHIP

Applicants must be a Citizen of India.

### 6. SELECTION PROCEDURE

The Selection would be done by way of Interview. Merely satisfying in eligibility norms does not entitle an applicant to be called for Interview. IPL reserves the right to call only the requisite number of candidates for the Interview after preliminary screening / shortlisting with reference to candidate's qualifications, experience, suitability, business requirement etc.

IPL will call only those candidates who match the requirements of the company for a grade, position as indicated in the application form. An applicant applying in a higher grade shall not make him/her automatically eligible for a grade lower to the one applied for, **Applicant has to apply separately for each IC Code and Grade Code.**

Shortlisted applicants shall be required to attend interview(s) in Delhi or online mode as may be decided by the Company in its absolute discretion. IPL shall not reimburse any expenditure incurred by the applicant for appearing for the said interview(s).

IPL reserves the right to appoint none, one or more IC in any of the aforesaid IC Code.

## **7. PERIOD OF ENGAGEMENT**

Initial engagement will be for a period of two years which may be extended by one year at a time upto a maximum tenure of five years i.e. 2+1+1+1 years for providing high quality services on specific projects as per the requirement of the verticals. However, continuation beyond first and subsequent year would be contingent on a satisfactory annual performance review based on clearly defined key performance indicators or and the requirements of the company.

## **8. NATURE OF ENGAGEMENT**

Engagement will be on a Contractual and Full-Time basis during which the selected candidate is not allowed to take up any appointment/engagement/assignment anywhere else.

## **9. MODE OF SUBMISSION**

Applications as per the given format along with copy of the 1) Detailed Advertisement Notice, 2) Terms and Conditions Sheet given in **Annexure 2** of the Application Form duly signed by the applicant as token of acceptance of the terms & conditions of the process and appointment should be sent by **post** only at the address given below:

**Assistant General Manager – Human Resources**

**IIFCL Projects Ltd**

Plate-A, 5<sup>th</sup> Floor, NBCC Tower, Block – 02

East Kidwai Nagar, New Delhi-110023

All pages of the application should be signed by the applicant and placed in an envelope. The envelope should be **superscribed with the IC Code, Position, Grade Code, and location.**

Format for Outer label is given at **Annexure 3** of the Application Form.

## **10. SUBMISSION OF APPLICATIONS**

The applications complete in all respects should be reached on or before **10/01/2024** at the address given above. For the candidates staying abroad and for those posting applications from Andaman & Nicobar Islands, Lakshadweep, Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Jammu & Kashmir, Ladakh, Lahual and Spiti district of Himachal Pradesh, the last date for receipt of applications will be **17/01/2024**. Any application received after the last date will not be entertained by IPL.

## **11. GENERAL CONDITIONS**

- i) Any resultant dispute arising out of the advertisement shall be subject to the sole jurisdiction of the courts situated in Delhi only.
- ii) IPL reserves the right to modify/amend/revise/cancel any or all of the provisions of the selection process if need arises, without any further notice & without assigning any reason thereof.
- iii) IPL shall have the right to cancel the process of hiring of IC's at any time without thereby incurring any liabilities to the affected applicant.
- iv) IPL reserves the right to reject any or all applications without assigning any reason(s) thereto.
- v) In case it is detected at any stage of the process that an applicant does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her services are liable to be terminated without any compensation thereof.
- vi) Candidates found to have engaged in canvassing of any kind may be disqualified.
- vii) The cut-off date for determining eligibility criteria, age limit etc. shall be 30.11.2023.
- viii) Candidates may regularly visit the IPL's website [www.iifclprojects.in](http://www.iifclprojects.in) for any addendum, corrigendum, clarification or updates during the process.